EXHIBIT JJ TO THE JUNE 26, 2008
DECLARATION OF GREGORY I. RASIN, ESQ.

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- Curtis, Brenda M (62673) 🏠 📧 📝

Application Q5000001ZM – Assistant Compliance Officer

Step	Reviewed	Medium	Online	Recruiter	A. Valerio
Status	Rejected (select motive below) ⊘	Source	Standard & Poors Careers	Hiring Manager	R. BOLGER
Application Date	2005/08/05				

General Information

Prescreening

Disqualification Questions for: Assistant Compliance Officer

Questions | Result

There are no job-specific questions to display.

Skills for: Assistant Compliance Officer

Skills	Proficiency	Experience	Last Used	Interest	Required	Asset	Result
1. Company legal department	Intermediate	1-3 years	3-5 years ago	High	Met		0 / 0
2. Manage regulatory compliance	Advanced	1-3 years	Last year	High	Met		0 / 0
3. Develop compliance strategies	Intermediate	1-3 years	Last year	High	Met		0 / 0

Questions for: Assistant Compliance Officer

Questions		Required	Asset	Result

1. Please indicate your highest level of education.

Type: Single Answer

Answer | Possible Answers

		Required		Result
▷	High School Diploma/GED			0 / 0
	Associates Degree			0 / 0
	Bachelor's Degree	Not Met		0 / 0
	Master's Degree			0 / 0
	Doctorate			0 / 0
	None of the above			0 / 0
	Result for Question:			0 / 0

2. EDUCATION: If a degree has been completed, select area of study.

Type: Single Answer

Answer | Possible Answers

				Result
	Accounting			0 / 0
	Business			0 / 0
	Computer Science			0 / 0
	Economics			0 / 0
	Engineering			0 / 0
▷	Other	Met		0 / 0
	None of the above			0 / 0
	Result for Question:			0 / 0

3. What is your level of proficiency in Auditing?

Type: Single Answer

Answer | Possible Answers

				Result
	None			0 / 0
	Novice			0 / 0
	Intermediate			0 / 0
	Proficient			0 / 0
▷	Expert	Met		0 / 0
	Guru			0 / 0
	Result for Question:			0 / 0

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4.How many years experience do you have working in the financial markets?

Type: *Single Answer*

Answer | Possible Answers

None		0 / 0
Less than 1 year		0 / 0
1-2 years	Not Met	0 / 0
3-6 years	Not Met	0 / 0
7-10 years		0 / 0
▷ 10+ years		0 / 0
Result for Question:		0 / 0

5.Which of the following job related skills do you have experience in? Select all that apply.

Type: *Multiple Answers*

Answer | Possible Answers

▷ Multi tasking	Met	0 / 0
▷ Analytical	Met	0 / 0
▷ Problem solving	Met	0 / 0
▷ Planning	Met	0 / 0
▷ Time management	Met	0 / 0
▷ Calendar management		0 / 0
Result for Question:		0 / 0

6.Please describe your level of proficiency in database management. (Single Answer)

Type: *Single Answer*

Answer | Possible Answers

Novice		0 / 0
Intermediate		0 / 0
Proficient		0 / 0
▷ Expert	Met	0 / 0
Guru		0 / 0
None of the above		0 / 0
Result for Question:		0 / 0

7.Please indicate your highest level of education

Type: *Single Answer*

Answer | Possible Answers

▷ HS Diploma	0 / 0
Associates Degree	0 / 0
Bachelor's Degree	0 / 0
Master's Degree	0 / 0
Doctorate	0 / 0
None of the above	0 / 0
Result for Question:	0 / 0

	Required	Asset	Result
Total for Skills and Questions:	11/13	0/0	0%

Profile

Information provided by the candidate on November 20, 2005.

Application Medium

https://mh.recruitsoft.com/servlets/art.product.recruiterwebtop.MainOperatorServlet   2/10/2006

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How did we learn about this candidate? |Online|

Source Tracking

Source Type
|A McGraw-Hill company web site|

Source
|Standard & Poors Careers|

Event
|Not Specified|

Check here if you would like to receive notifications by email on career opportunities matching this profile. |No|

Basic Profile

Job |Administrative Support|

              |Legal|

Location |United States
              New York
                  New York|

Organization |Corporate
                  Corporate Planning|

              |Standard & Poor's
                  Rating Services
                      Segment Operations
                          Segment Operations
                              EXECUTIVE
                              MARKETING&COMMUNICATIONS
                              OPERATIONS
                              SEGMENT CLIENT SERVICES|

Job Level	Schedule	Education
Not Specified	Not Specified	Not Specified
Employee Status	**Shift**	**Advance Notice**
Not Specified	Not Specified	Not Specified
Job Type	**Min. Ann. Salary**	**Travel**
Not Specified	73,200.00 USD	Not Specified
Date of Availability		
Not Specified		

Profiler Questionnaire
Disqualification Questions

  Questions | Result

  No questions are associated to the general profile of this candidate.

Skills

  Skills | Proficiency | Experience | Last Used | Interest

  No skills are associated to the general profile of this candidate.

Questions

  Questions

  1. I confirm that my answers to questions in this on-line submission are complete and accurate and that The McGraw-Hill Companies may
  rely on my answers. Permission is granted to The McGraw-Hill Companies to verify all statements in this employment application. I
  understand that an offer of employment is contingent upon the completion of satisfactory reference and background checks, including
  from my present employer, but that my present employer will ordinarily not be contacted without my permission until after I accept an
  offer of employment with The McGraw-Hill Companies.
  Type: Single Answer

  Answer | Possible Answers
        I agree
        I disagree

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2.Have you ever been convicted of a crime?

Type: Single Answer

Answer | Possible Answers

Yes

No

3.Your employment is contingent upon your ability to demonstrate to The McGraw-Hill Companies satisfaction that any restrictions that may be imposed by agreements with prior employers or otherwise have been waived, have expired, or otherwise do not interfere with your ability to work for The McGraw-Hill Companies.

Are you at present bound by a non-competition or non-disclosure agreement or any other comparable agreement or understanding with any prior employer?
Type: Single Answer

Answer | Possible Answers

Yes

No

4.Have you ever been employed by The McGraw-Hill Companies?

Type: Single Answer

Answer | Possible Answers

Yes

No

5.If you have been employed by The McGraw-Hill Companies, please provide the following information:

-locations and dates of employment
-department and/or business unit
-last job title
-last supervisor's name
Type: Text Answer

Answer

6.Are you a sales employee?

Type: Single Answer

Answer | Possible Answers

Yes

No

7.Have you previously interviewed for employment at The McGraw-Hill Companies?

Type: Single Answer

Answer | Possible Answers

Yes

No

8.Can you, within three days of employment, submit verification of both your identity and your authorization to work in the U.S. pursuant to the U.S. Immigration Reform and Control Act of 1986?
Type: Single Answer

Answer | Possible Answers

▷ Yes

No

9.If you are in VISA status, are you:

Type: Single Answer

Answer | Possible Answers

F-1

J-1

H-1B

Other VISA status

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▷ Not applicable

Resume

Candidate Personal Information
Curtis, Brenda M (62673)

Employee Number	Social Security Number	Date of Birth
710794767	Not Specified	Not Specified

Address	Home Phone Number	Cellular Number
1020 Elton Street Apt. B Brooklyn, New York United States, 11208	718-272-2324	917-803-1166

	Work Phone Number	Pager Number
	Not Specified	Not Specified

Region	Email Address	Fax Number
US>NY>New York	b_serious@att.net	Not Specified

	Web Page Address	
	Not Specified	

Is this candidate a "top" candidate?	1st round Interview status (ADP/MBA)
Not Specified	Not Specified

Current or Last Annual Base Salary
73200

Attached Files
No Information Available

Education
No Information available

Work Experience
No Information available

Additional Information
No Information available

Pasted Cover Letter
No Information available

Pasted Resume

BRENDA M. CURTIS
1020 Elton Street, #B
Brooklyn, NY 11208
Home: 718-272-2324
Cell: 917-803-1166
Email: b_serious@att.net

SUMMARY: A flexible, competent individual with experience in meeting complex requirements in sales, production, finance and administrative functions. Excellent performance in positions that have limited or no supervision. A motivated team player who enjoys the challenges of solving difficult problems and improving efficiency.

EXPERIENCE:
5/02 – 10/05 Standard & Poor's, New York City
Securities Services
Office Manager/Assistant to EMD

Office administration duties include coordinating coverage and attendance of both administrative and executive staff; maintaining global and domestic electronic distribution lists for over 400 people; maintaining organization charts; expense reporting; constructing and disseminating the monthly activity report; scheduling all meetings and conferences; assisting with performance evaluation process and business-specific Code of Ethics compliance. Issues/relationships with building services/management. Monitor and evaluate all office operating procedures and processes. Maintain and oversee all

Candidate File

vendor relationships. Prepare purchase orders, review and approve all invoices. Supervise administrative staff. Oversee maintenance of all equipment. Coordinate activities of the department. Direct all internal moves & logistics. Corporate events and mass-mailings.
Manage receptionist, reception area, copy/mail room and conference rooms. Set procedures, ensured compliance to procedures and adequate coverage at all times.
Created and delivered training program for support staff on ordering supplies through Corporate Express and creating expense reports using Captura.
Implemented automation of conference room scheduling.

10/01 — 5/02 Manpower, New York City
Various Temporary Assignments

2/00 — 10/01 Leafstone Staffing, New York City
Worked in a variety of different industries including corporate legal at Simpson, Thatcher & Bartlett and White & Case.

11/98 — 4/99 American Express Bank, New York City
Global Trading
Executive Assistant

Heavy calendar management/travel arrangements.
Ordered supplies, typed correspondence, and heavy mail merging.
Maintained department lists and collected company org charts.
Extensive usage of PowerPoint, Excel, Publisher & Intranet/Internet.
Placed noteworthy information on their Intranet site.

6/98 — 10/98 Bankers Trust Company, New York City
Private Banking
Executive Assistant to Managing Director

Maintained a client database of over 4,000 records for various mailings.
Composed correspondence, worked on special design projects and input travel and entertainment expenses into customized Excel expense report.
Used Lexis-Nexis and the Web to research information on prospective clients.

11/94 — 3/98 Citibank, NA, New York City
Global Corporate Finance, Operations & Technology
Administrative Supervisor to the Division Executive (equivalent to President)

Implemented work guidelines for administrative & temporary support staff.
Enhanced department's organizational and operating efficiency by designing an effective library/filing system; implemented New Control Procedures. Improved expense reporting, tracking and vendor payment process.
Designed, distributed and displayed monthly newsletter.

8/90 — 7/94 United Nations, New York City
Worked in various organizations throughout the United Nations

4/88-9/89 (Temp) McGraw Hill, New York City
10/89 — 8/90 (Perm) Aviation Week & Space Technology
Office Manager

Organized, updated and scheduled the Associate Publisher's itinerary and special Aviation Week hosted events.
Served as the liaison for the Aviation Week advertising sales district managers.
Consistently met last minute sales and administrative demands dictated by high tempo of a weekly publication.
Acted as business manager; prepared and updated territory estimates, balanced estimates vs. budget and verified and processed all sales expense reports.
Office Manager duties included processing and following up on invoices, time reports, personnel documents, and correspondence.

12/86 — 2/88 Drexel Burnham Lambert, New York City
Information Technology
Applications Instructor

Trained employees on DisplayWrite III, MultiMate, WordPerfect and IBM 5520.
Designed reports on Dbase III plus and Lotus WYSIWYG.
Designed and updated training manuals.

1/79 — 12/86 World Composition Services, New York City
Office Manager

Assisted President of this large typesetting company. Oversaw typesetting area, ordered supplies, furniture and worked closely with building management on layout and design of office space. Kept confidential employee information. Supervised 1 receptionist and 7 messengers. Dispatched messengers for job pickups.
Worked closely with the Art & Design Department on special projects. Assisted Production Department with layout of typeset material.
Assisted accounting with payroll and processing of time sheets. Processed invoices for payment and posted in General Ledger.

EDUCATION: New York City Technical College
Brooklyn, New York

SKILLS: Highly proficient in MS Word, Excel, PowerPoint, Access, Outlook, Outlook Express, Lotus Notes, Lotus OpenMail, Quicken & QuickBooks.
Desktop publishing: MS Publisher, Quark Express & FrontPage.
Internet savvy.

REFERENCES: Furnished upon request

Regulations

U.S. Equal Employment Opportunity / Affirmative Action Information

The information already provided has been hidden for confidentiality reasons.
- Information provided by recruiters appears as "Not Specified" for confidentiality reasons but can be modified if necessary.
- Information provided by the candidate cannot be modified by recruiters.

Race/Ethnic Identification
The information under this heading has not been provided.

Gender
The information under this heading has been provided by the candidate

Vietnam Era Veterans and Other Veterans
The information under this heading has been provided by the candidate

Special Disabled Veterans
The information under this heading has been provided by the candidate

Persons with Disabilities
Do you consider yourself a person with a disability?
The information under this heading has not been provided.

Referrer

Chandler, Mona-Lisa

Work Phone	212 438 7555
Home Phone	Not Specified
Email Address	mona-lisa_chandler@sandp.com

Address
Not Specified

Employee Number
710725515

Social Security Number

Tracking

Date & Time	Events	Details	Comments	By
2005/12/12 1:40 PM	Status changed to Rejected (select motive below) in step Reviewed	Requisition has been filled		System
2005/11/23 12:46 PM	Candidate shared	The information on this candidate has been shared with: william_demarco@standardandpoors.com	Dear Bill, Here is the resume of Brenda Curtis who is internal. Please let me know your thoughts. My initial thoughts are she is not qualified, but still want your thoughts. Thanks, Ann Marie	Ann Marie Valerio
2005/11/23 12:41 PM	Moved to step Reviewed			Ann Marie Valerio
2005/11/23 12:41 PM	Status changed to Shared with Manager in step Reviewed			Ann Marie Valerio
2005/11/20 8:19 PM	Application updated	McGraw-Hill External (USA and Canada) (External)		Candidate or agent
2005/11/20 8:19 PM	Pasted resume – Updated	Pasted resume before change		Candidate or agent

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2005/11/20 8:18 PM	Pasted resume - Updated	Pasted resume before change	Candidate or agent System
2005/11/20 8:02 PM	Correspondence sent	Application Acknowledgement, Job-Specific - Assistant Compliance Officer-050000012M at STANDARD & POOR'S	
2005/08/05 12:31 PM	Applied online	McGraw-Hill Internal (Intranet) Application is incomplete	Candidate or agent

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